



OFFICE OF THE MAYOR  
Bustos, Bulacan  
**RECEIVED**  
by: *OF*  
Date: 2/11/25 Time: 9:40

## RESOLUTION NO. 2025-47

**"APPROVING THE SALARY ADJUSTMENT FOR EMPLOYEES OF FIRST-CLASS MUNICIPALITIES IN ACCORDANCE WITH LOCAL BUDGET CIRCULAR NO. 160 A-3 OF DEPARTMENT OF BUDGET AND MANAGEMENT (DBM), TO BE SOURCED FROM THE LUMPSUM APPROPRIATION OF THE PERSONNEL SCHEDULE 2025 UNDER THE ANNUAL BUDGET 2025."**

---

*Motioned by:*

**Honorable Aljhaneal E. Quiñones**

---

**WHEREAS**, the Constitution of the Republic of the Philippines mandates that the State shall ensure the equitable and timely adjustment of compensation for public sector employees to maintain their welfare and productivity;

**WHEREAS**, the Department of Budget and Management (DBM) issued Local Budget Circular (LBC) No. 160 A-3, which provides guidelines for the implementation of salary adjustments for employees of first-class municipalities to align with prevailing economic conditions and ensure fair compensation;

**WHEREAS**, the Annual Budget for Fiscal Year 2025 includes a lumpsum appropriation under the Personnel Schedule to accommodate adjustments in salaries and benefits for government personnel, including those in first-class municipalities;

**WHEREAS**, it is imperative to ensure that the salary adjustments for employees of first-class municipalities are implemented in a timely and efficient manner to address the rising cost of living and to promote morale and efficiency among public servants.

**NOW, THEREFORE**, on motion by **HONORABLE ALJHANEAL E. QUIÑONES** duly seconded, the Sangguniang Bayan of Bustos, Bulacan.

**RESOLVES**, as it is hereby **RESOLVED**, to approving the salary adjustment for employees of first-class municipalities in accordance with

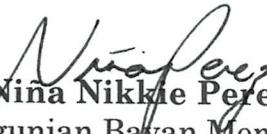
**TANGGAPAN NG SANGGUNIANG BAYAN**

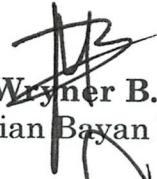
BAKURAN NG BAHAY PAMAHALAANG BAYAN NG BUSTOS, BULACAN

044 761 0069 | 11thsbbustos@gmail.com | www.facebook.com/11thSangguniangBayanngBustos/

Local Budget Circular No. 160 A-3, to be sourced from the lumpsum appropriation of the personnel schedule 2025 under the annual budget 2025.

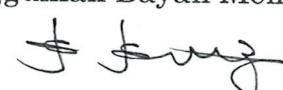
**APPROVED and ADOPTED**, 3<sup>rd</sup> of February, 2025 at the Amado Raymundo Session Hall.

  
Marie Niña Nikkie Perez, MA  
Sanggunian Bayan Member

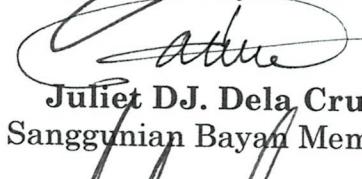
  
Phillip Wayne B. Santos  
Sanggunian Bayan Member

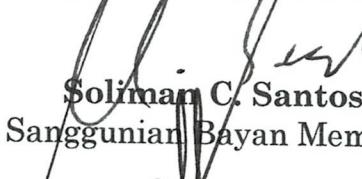
  
Aljhaneal E. Quiñones  
Sanggunian Bayan Member

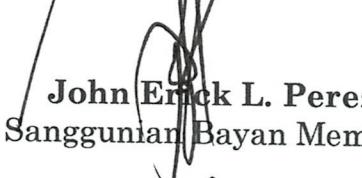
  
Wilfredo G. Canoza  
Sanggunian Bayan Member

  
Raymond R. Perez  
ABC Vice President

  
Leo T. Santos  
Sanggunian Bayan Member

  
Juliet DJ. Dela Cruz  
Sanggunian Bayan Member

  
Soliman C. Santos  
Sanggunian Bayan Member

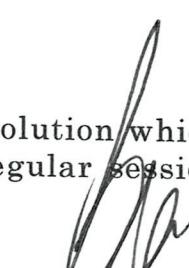
  
John Erick L. Perez  
Sanggunian Bayan Member

  
Mel Ryan P. Juan  
SK President

  
Martin SJ. Angeles, MMPA  
Municipal Vice Mayor and  
Presiding Officer of the Sangguniang Bayan

— ■ —  
**CERTIFICATION:**

I HEREBY CERTIFY that the foregoing resolution, which was duly adopted by the Sangguniang Bayan during its regular session on 3<sup>rd</sup> of February, 2025.

  
ATTY. GERARDO S. BRIASA  
Secretary