



OFFICE OF THE MAYOR
Bustos, Bulacan

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RESOLUTION NO. 2025-47

“APPROVING THE SALARY ADJUSTMENT FOR EMPLOYEES OF FIRST-CLASS MUNICIPALITIES IN ACCORDANCE WITH LOCAL BUDGET CIRCULAR NO. 160 A-3 OF DEPARTMENT OF BUDGET AND MANAGEMENT (DBM), TO BE SOURCED FROM THE LUMP SUM APPROPRIATION OF THE PERSONNEL SCHEDULE 2025 UNDER THE ANNUAL BUDGET 2025.”

Motioned by:

Honorable Aljhaneal E. Quiñones

WHEREAS, the Constitution of the Republic of the Philippines mandates that the State shall ensure the equitable and timely adjustment of compensation for public sector employees to maintain their welfare and productivity;

WHEREAS, the Department of Budget and Management (DBM) issued Local Budget Circular (LBC) No. 160 A-3, which provides guidelines for the implementation of salary adjustments for employees of first-class municipalities to align with prevailing economic conditions and ensure fair compensation;

WHEREAS, the Annual Budget for Fiscal Year 2025 includes a lumpsum appropriation under the Personnel Schedule to accommodate adjustments in salaries and benefits for government personnel, including those in first-class municipalities;

WHEREAS, it is imperative to ensure that the salary adjustments for employees of first-class municipalities are implemented in a timely and efficient manner to address the rising cost of living and to promote morale and efficiency among public servants.

NOW, THEREFORE, on motion by **HONORABLE ALJHANEAL E. QUIÑONES** duly seconded, the Sangguniang Bayan of Bustos, Bulacan.

RESOLVES, as it is hereby **RESOLVED**, to approving the salary adjustment for employees of first-class municipalities in accordance with

TANGGAPAN NG SANGGUNIANG BAYAN

BAKURAN NG BAHAY PAMAHALAANG BAYAN NG BUSTOS, BULACAN

044 761 0069 | 11thsbbustos@gmail.com | www.facebook.com/11thSangguniangBayanngBustos/


Local Budget Circular No. 160 A-3, to be sourced from the lumpsum appropriation of the personnel schedule 2025 under the annual budget 2025.

APPROVED and ADOPTED, 3rd of February, 2025 at the Amado Raymundo Session Hall.


Marie Nina Nikkie Perez, MA
Sanggunian Bayan Member


Phillip Wyrner B. Santos
Sanggunian Bayan Member


Aljhaneal E. Quiñones
Sanggunian Bayan Member


Wilfredo G. Canoza
Sanggunian Bayan Member


Raymond R. Perez
ABC Vice President



Leo T. Santos
Sanggunian Bayan Member


Juliet DJ. Dela Cruz
Sanggunian Bayan Member


Soliman C. Santos
Sanggunian Bayan Member


John Erick L. Perez
Sanggunian Bayan Member


Mel Ryan P. Juan
SK President


Martin S.J. Angeles, MMPA
Municipal Vice Mayor and
Presiding Officer of the Sangguniang Bayan

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CERTIFICATION:

I HEREBY CERTIFY that the foregoing resolution which was duly adopted by the Sangguniang Bayan during its regular session on 3rd of February, 2025.


ATTY. GERARDO S. BRIASA
Secretary