



OFFICE OF THE MAYOR

Bustos, Bulacan

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## RESOLUTION NO. 2025-48

**"ADOPTING AND SUPPORTING THE IMPLEMENTATION OF REPUBLIC ACT NO. 10911, OTHERWISE KNOWN AS 'ANTI-AGE DISCRIMINATION IN EMPLOYMENT ACT'."**

*Authored by:*

**Honorable Marie Niña Nikkie Perez, MA**

*Motioned by:*

**Honorable Leo T. Santos**

**WHEREAS**, the municipality of Bustos is fully committed in supporting the State's policy is promoting equal opportunities in employment for everyone specially in:

- a) Promoting employment of individuals on the basis of their abilities, knowledge, skills and qualifications rather than their age;
- b) Prohibition of arbitrary age limitations in employment; and
- c) Promoting the right of all employees and workers, regardless of age, to be treated equally in terms of compensation, benefits, promotion, training and other employment opportunities

**WHEREAS**, Section 16 of the local Local Government Code (RA 7160) mandates every local government unit to promote the general welfare of the people including the enhancement of their economic prosperity, upholding social justice, and promoting full employment among their residence.

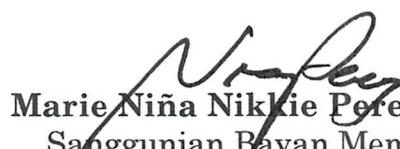
**NOW, THEREFORE**, on motion by **HONORABLE LEO T. SANTOS** duly seconded, the Sangguniang Bayan of Bustos, Bulacan.

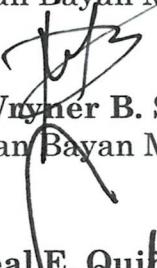
**RESOLVED**, as it is hereby **RESOLVED**, That the Municipality of Bustos express its commitment to promote, respect and protect the rights of all Bustosenyos to full employment regardless of their age.

**RESOLVED FURTHER**, that the Municipality of Bustos shall adopt Republic Act (RA) No. 10911 otherwise known as "An Act Prohibiting Discrimination Against Any individual in Employment on Account of Age and Providing Penalties Therefor" or "Anti-Age Discrimination in Employment Act."

**RESOLVED FINALLY**, that strongly urges all offices of the local government of the Municipality of Bustos, Bulacan, private businesses, employers, labor contractor or subcontractors, if any, and labor organizations to strongly observe and implement the provisions RA No. 10911 insofar as it prohibits discrimination on employment on the basis of age, unless otherwise exempted under Section 6 of RA No. 10911.

**APPROVED and ADOPTED**, 10<sup>th</sup> of February, 2025 at the Amado Raymundo Session Hall.

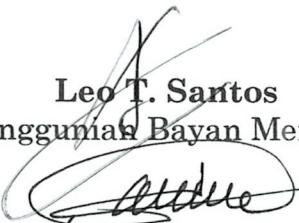
  
Marie Niña Nikkie Perez, MA  
Sanggunian Bayan Member

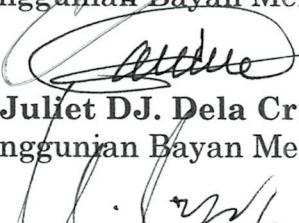
  
Phillip Wryner B. Santos  
Sanggunian Bayan Member

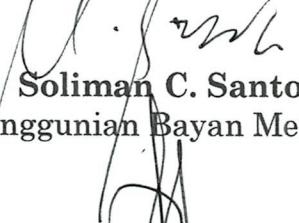
  
Aljhaneal E. Quihones  
Sanggunian Bayan Member

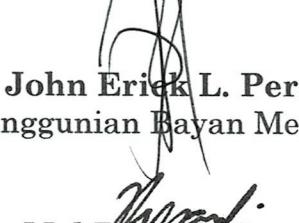
  
Wilfredo G. Canoza  
Sanggunian Bayan Member

  
Raymond R. Perez  
ABC Vice President

  
Leo T. Santos  
Sanggunian Bayan Member

  
Juliet D.J. Dela Cruz  
Sanggunian Bayan Member

  
Soliman C. Santos  
Sanggunian Bayan Member

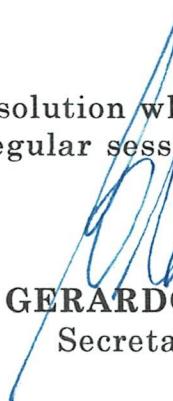
  
John Erick L. Perez  
Sanggunian Bayan Member

  
Mel Ryan P. Juan  
SK President

  
Martin SJ. Angeles, MMPA  
Municipal Vice Mayor and  
Presiding Officer of the Sangguniang Bayan

**CERTIFICATION:**

I HEREBY CERTIFY that the foregoing resolution which was duly adopted by the Sangguniang Bayan during its regular session on 10<sup>th</sup> of February, 2025.

  
**ATTY. GERARDO S. BRIASA**  
Secretary